**St Marks Freshwater Safe Ministry Policy**

St Marks Anglican Church Freshwater is committed to the physical, emotional and spiritual welfare and safety of all people, particularly within its own community. To ensure the safety of children and vulnerable people in our community, St Marks Freshwater, in conjunction with the Anglican Church Diocese of Sydney, will:

* Carefully recruit and train it’s clergy and church workers,
* Adopt and encourage safe ministry practices by its clergy and church workers,
* Respond properly to each concern raised about the behaviour of it’s clergy and church workers,
* Offer pastoral support to any person who has suffered abuse,
* Provide supervision of and accountability (within the context of the ministries, locations and activities of the parish) to any person who is a member of a congregation and who has abused a child or another vulnerable person.

On October 21, 2020 St Marks Parish Council adopted this as a Policy of St Marks Freshwater.

Reaffirmed by St Marks Parish Council on 16.2.22